



# Student Assessors in Broward County, FL

January 2022

## About the Organization

**Research for Action (RFA)** is an independent, non-profit educational research organization that seeks to use research as the basis for the improvement of educational opportunities and outcomes for traditionally underserved students along the educational pipeline. With over two decades of experience, our work is designed to strengthen public schools and postsecondary institutions; provide research-based recommendations to policymakers, practitioners, and the public at the local, state and national levels; and enrich the civic and community dialogue about public education.

## Summary

Research for Action (RFA) is looking for 10 Student Assessors to join their team from Broward County, FL. RFA is working with the Children's Literacy Initiative to evaluate the impact of Blueprint for Early Literacy (Blueprint), a pre-Kindergarten literacy curriculum supplement, on kindergarten readiness in student literacy and math skills. The intervention includes training and content-focused coaching for educators. RFA's objective is to evaluate the quality of implementation and impact of Blueprint through a randomized control trial in Broward County, Florida. This project will occur between September 2021 and June 2022 in 18 schools that are using Blueprint (treatment sites) and 18 schools that are not using Blueprint (comparison sites).

## Assessor Role:

- Assessors will visit pre-K classrooms in Broward County, FL to administer the Phonological Awareness Literacy Screening for Preschool (PALS Pre-K) and the Woodcock-Johnson IV Tests of Achievement – Applied Problems subtest to pre-K students.
- Assessors will be trained to administer each assessment. Attending trainings is required, but makeup sessions will be available.
- Both assessments are administered to children individually. Each assessment takes 10-15 minutes per child, not including transition time, travel time, or data entry time.
- Assessments will take place two times per year: (1) September-December and (2) March-June.
- Assessments will take place Monday-Friday between 8:45am and 2:00pm.
- Assessors can be available all or some days of the week.

## Assessor Tasks:

- Attend an in-person, 90-minute training the week of February 21, 2022 as well as approximately two other virtual meetings per year, as needed.
- Provide RFA with days available to work in the designated month and be available for student assessment sessions on those days. Notify RFA of any changes to the schedule. RFA will schedule the assessments for you based on your provided availability.
- Administer assessments at pre-K centers in Broward County, FL.
- Score assessments. This may require the ability to do some basic calculations by hand (or by phone).
- Enter assessment results into an online form.

## Job Qualifications

- Experience in K-12 and/or pre-K settings
- Strong interpersonal skills
- Experience administering the PALS, Woodcock-Johnson IV, or similar assessments is a plus but not required
- Assessors must have the following clearances and complete security protocol prior to any classroom visits. RFA will pay the charges for obtaining the following clearances if the assessor does not already have them:
  - All researchers must complete security protocol to receive a Security ID Badge before entering a school. More information about security procedures can be found at <https://www.browardschools.com/Page/41187> under the Security Protocol tab.
    - Register and schedule a fingerprint appointment at [www.fieldprintflorida.com](http://www.fieldprintflorida.com).
    - Complete and submit the Waiver Agreement and Statement.
  - [Human Subjects Training](#)
  - [Mandated Reporter Training Certification](#)
- Covid-19: RFA requires proof of COVID-19 vaccination consistent with CDC guidelines, as well as masking when indoors and in school settings. Assessors must also agree to comply with any additional public health guidelines of Broward County Public Schools.
- Must have access to a car or other transportation to be able to travel to sites in Broward County, FL.

## Desired Hours Per Week

As described above, assessors must be available for school visits between 8:45am and 2:00pm on weekdays. Assessors who are available Monday-Friday will be given priority in hiring, but RFA will also hire assessors available fewer days per week as necessary.

## Compensation

RFA will hire assessors on a contract basis per assessment. Compensation will be \$25 per hour plus mileage reimbursement. We are estimating approximately 45 minutes per assessment, which includes assessment time, transition time between assessments, and calculating and entering scores.

RFA will also pay a stipend of \$400.00 per semester for meetings, trainings, and other tasks. There will be a 90-minute training and approximately two meetings each semester.

## Application

Review of applications will begin immediately and will continue until the position is filled. Complete an online application with the following required documents:

- Cover letter that briefly summarizes qualifications, research experience, and career goals, in particular experiences in working in and/or studying education
- CV/resume

Please use this link to apply: <https://app.smartsheet.com/b/form/9b07d1d0bcf4496182f46eb1ce8674c7>

For questions about this position, please contact Alison Murawski at [hr@researchforaction.org](mailto:hr@researchforaction.org).

## Diversity Statement

**Research for Action is committed to the diversity of our staff.** We value and recognize diversity through every person's perspectives and lived experiences. We are an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender identity or expression, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family medical or genetic information.